



**OFFICE OF THE CITY COUNCIL  
RESEARCH DIVISION**

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**CITY COUNCIL EXECUTIVE COMMITTEE**

**Meeting Minutes**

**January 28, 2025  
11:00 am**

**Location:** Don Davis Room, 1<sup>st</sup> floor, City Hall

**In attendance:** Committee Members White (CP), Carrico (CVP), Salem (Finance Chair)

**Also:** Mary Staffopoulos, Office of General Counsel; Kim Taylor, Council Auditor; Colleen Hampsey, Council Research

**Meeting Convened:** 11:01 am

Council President White convened the meeting and called for introductions. Ms. Taylor, Council Auditor, explained the need for the meeting. She said that to fill two vacancies in the Auditor's Office, the starting salary range is being increased. This increase creates a ripple effect necessitating an increase in the salaries of some other staff members, including Phillip Peterson, the Assistant Council Auditor. Ms. Taylor said that (per Sec. 129.112 (b), *Ordinance Code*) the Council Executive Committee sets specific salaries by written order for the Council Auditor and the Assistant Council Auditor. Ms. Taylor recommended a salary increase of \$10,000 for Mr. Peterson, bringing his salary to \$206,170/year.

The group discussed Mr. Peterson's exemplary job performance. Council Member Salem talked about staying competitive with the private sector as related to salaries. He noted Mr. Peterson's reliability, availability, and superior service to council. CVP Carrico said that this salary increase is good for retention and succession planning.

**Motion/2<sup>nd</sup>** (Salem/Carrico) move to approve Mr. Peterson's salary increase to \$206,170/yr.  
**Approved** 3-0 by voice vote.

With no further business, Council President White adjourned the meeting.

**Meeting adjourned:** 11:05 am

Minutes: Colleen Hampsey, Council Research  
CHampsey@coj.net 904-255-5151  
1.28.25 Posted 5:00 p.m.